

ETS S.r.l. is constantly committed to translating its corporate values into real commitments by pursuing the following goals.

1. To always get the **full satisfaction of its customers and all other interested parties**;
2. To **continuously improve** the processes, services, effectiveness and efficiency of its company;
3. To ensure the **compliance with the requirements of current legislation**, environmental regulations and those related to health and safety at work and all contractual requirements signed through constant monitoring of regulatory, legislative and regulatory developments;
4. To **strive** to ensure constant compliance with the requirements of ISO 9001: 2015, ISO 14001: 2015 and OHSAS 18001: 2007;
5. To **design**, as far as possible, by adopting environmental sustainability requirements and ensuring:
 - Low or zero environmental impact;
 - Maximum environmental protection;
 - Pollution prevention.Through:
 - The maximum commitment in the continuous improvement of its skills in terms of environmental impact and pollution prevention;
 - Analysis of the environment where the project will take place in order to reduce or eliminate, as far as possible technically speaking, every possible environmental risk;
 - Compliance with applicable environmental regulations;
 - The promotion and active spread of the environmental protection culture;
6. To **prevent, mitigate and minimize negative environmental impacts**, as well as **injuries and damages to workers' health** caused by processes and productions (both managed directly or outsourced) also through:
 - ✓ properly **managing the waste produced**, in compliance with the current rules and mandatory laws in force;
 - ✓ **monitoring the consumption of energy resources** aimed at containing them through the proper installation and maintenance of systems;
 - ✓ **containing pollution, noise and fuel consumption**, where necessary and/or possible;
 - ✓ purchasing, when possible, **low environmental impact products/services**;
 - ✓ detecting and systematically analyzing **near misses**;
 - ✓ **systematically reviewing the risk assessment** after: important changes made to the work processes procedures, materials, machines, plants, legislative level; after the introduction of new work processes and the opening/modification of new operating sites; after unexpected accidents or emergency situations; in the case of expansion, reduction, restructuring and/or redistribution of responsibilities; based on what may emerge during the periodic meeting and/or during the Management Review; in the event of an accident or an emergency situation not previously set in the Emergency and Evacuation Plan; in the event of a near miss that reveals new risk factors not previously considered.
7. To **consolidate and maximize**, on the other hand, **the positive impacts on the environment**, for example the reuse and/or recycling, where possible, of the materials used, and above all, to propose some kind of solutions during the design phase;
8. To **prevent and manage environmental emergencies** and those related to health and safety at work through:
 - ✓ training/communicating to all the staff on the environmental impacts and identified risks;
 - ✓ the constant training of all the staff, especially in terms of procedures to follow in case of emergency.
9. To **ensure adequate resources and means to implement the continuous improvement** of the integrated System through the periodic review of the same, in order to define the right allocation of resources in relation to the goals set;
10. To pursue and control the application of the **relevant environmental and health and safety requirements by suppliers (outsourcer)** within our work environments;
11. To ensure **awareness of the staff on environmental impacts and health and safety risks** caused by work processes by:
 - ✓ promoting training and information activities;
 - ✓ involving all the resources making them aware of their individual obligations and the importance of each of their individual actions for achieving the expected results and their responsibility;
 - ✓ involving and consulting employees on issues related to health and safety at work, including through their representatives.
12. To constantly check and monitor the **pursuit of the goals and targets set**;
13. To **communicate this policy internally and externally**, each time in the most effective way. The goals are consistent with:
 - A) the **context analysis** and the **risk analysis** carried out by the company to identify the interested parties, the needs and expectations connected to them and the risks that stand on ETS S.r.l. (threats to face and opportunities to seize);
 - B) the **environmental and safety aspects defined as "significant"** on a specific document and following an appropriate analysis carried out both at the headquarters in Via Belice (Latina) and at the temporary construction sites involved in the corporate activities and which allow defining the specific risks who insist on managing processes and services.

The Sole Administrator
Gabriele Miceli